KEY TO PERFORMANCE REPORTS

PERFORMANCE AGAINST TARGETS AND ACTION PLANS	
	Outturn is 10% or more above target
4	
	Outturn is on or above target by up to 10%
3	or , where up to date performance data against target is not available for good reason, the action plan shows satisfactory progress
	Outturn is below target, but within 5%
2	or where up to date performance data against target is not available for good reason, the action plan shows inadequate progress
	Outturn is 5% or more below target
1	or no target has been set without good reason
	or there is no action plan
N.B. Where data is available this determines the judgment made for each indicator. Action plans are used to judge performance only as a default where data is unavailable.	
DIRECTION OF TRAVEL	
Δ	Performance is better than the same period last year
⊲⊳	Performance is the same as for this period last year
∇	Performance is behind the same period last year